

JOB OPPORTUNITY
ADDICTIONS COUNSELLOR, HART HUB – SMITHS FALLS
PERMANENT, FULL-TIME
COMPETITION #2026-20

CAREERS@LLGAMH.ca

Salary Range: \$32.59/hour - \$34.63/hour
Location: Smiths Falls. Travel to Brockville HART Hub May be Required.
Job Type: Permanent, full time
Shifts: Combination of days and afternoons Monday to Friday (8:00 AM – 4:30 PM) and (4 PM to 12:30 AM)
Reports to: Clinical Manager

The Counselor will meet clients individually to provide assessment and treatment interventions and ensure the most appropriate interventions are offered. They will participate in case conferences and contribute to treatment planning and case management. The Counsellor will facilitate psychoeducational groups and provide supportive counselling. The Counsellor will assist clients in navigating the health system with respect to referrals to other agencies, completion of applications and paperwork, and advocating for services. All services are provided in accordance with the mission and established protocols of the Agency.

This position is based within the HART Hub, a 66-bed, two-site initiative providing a full continuum of addiction and mental health services across Lanark, Leeds, and Grenville counties. This role is specifically located within our 8-bed residential addiction treatment program, which is co-located with 12 supportive housing spaces. The HART Hub is designed to break down traditional service silos, integrating withdrawal management, intensive treatment, supportive treatment, and long-term housing to provide client-centered, continuous care.

Responsibilities and Duties:

- Establish a therapeutic relationship which is client-centered and based on a partnership.
- Provide individual psychoeducational counselling sessions to clients.
- Co-facilitate psychoeducational groups about substance use, trauma, relationships, and other relevant topics.
- Attend and participate in case conferences to discuss clients' progress and treatment plans.
- Collaborate with the multi-disciplinary team to ensure the best possible outcomes for clients.

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Main Office 25 Front Ave. W Brockville, ON K6V 4J2	Delta 18 King St. Delta, ON K0E 1G0	Gananoque 23 Mill St. Gananoque, ON K7G 2L5	Kemptville 2671 Concession Rd. Kemptville, ON K0G 1J0	Prescott 2652 County Rd. 2 Prescott, ON K0E 1T0	Smiths Falls 179 Elmsley St. N. Smiths Falls, ON K7A 2H8
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- Use evidence-based interventions, including Motivational Interviewing, Cognitive Behavioral Therapy and Rational Emotive Behavioral Therapy to support clients in their recovery journey.
- Maintain accurate and up-to-date client records and documentation.
- Maintain strict confidentiality, understanding the limits of confidentiality.
- Attend regular training and professional development sessions to enhance skills and knowledge.
- Demonstrate a positive attitude and belief in clients' capacity to change.
- Maintain a high level of organization and attention to detail.

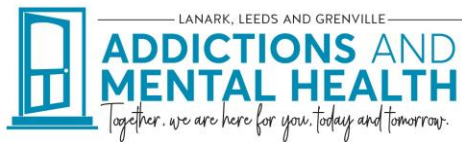
Qualifications:

Education, Training and Experience:

- A university degree in a relevant, health-related discipline of study. Bachelor of Psychology is preferred.
- Two years' relevant experience providing services to adults who live with a concurrent disorder, preferably in a community setting.
- Two years' experience working in community mental health and/or addiction, policing, or criminal justice system.
- Formal post-graduate training or certification in substance use and concurrent disorders is required; Current designation as an International Certified Alcohol and Drug Counselor is an asset.
- Current First Aid and CPR Certification required.
- Course/workshop in concurrent disorders or equivalent (SMART Recovery Facilitator Training) preferred.
- Group facilitation experience is considered an asset.
- Workshop in Motivational Interviewing preferred.
- Demonstrated crisis intervention skills/experience and ability to respond to crisis situations as they arise; completion of certification in Non-Violent Crisis Intervention (NVCI), Crisis Prevention Intervention (CPI), or equivalent is preferred.
- Experience in program development and evaluation an asset.
- A valid Ontario Driver's License, access to a vehicle, and vehicle insurance with a minimum of \$2,000,000 liability.

Skills and Abilities:

- Ability to work independently and as part of a multi-disciplinary team.
- Effective communication, interpersonal, and conflict resolution skills can establish and maintain positive relationships.
- Well-developed problem-solving, prioritization and conflict resolution skills.
- Demonstrated advanced clinical reasoning and decision-making skills.
- Analytical skills to gather and disseminate data from various sources.
- Ability to adapt to changing environments and manage time effectively; Willingness to be flexible and facilitate change.



Main Office
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F: (613) 342-0884

- A clear understanding of and ability to demonstrate ethical and professional standards, boundaries, and judgement.
- Average to above-average computer and keyboarding skills.
- Satisfactory Vulnerable Sector police records check required.
- Ability to work within Mental Health Act, Occupational Health & Safety Act, Ministry of Health and Long-Term Care guidelines, Psychosocial Rehabilitation Practitioner’s Code of Ethics, Best Practices, LLGAMH program standards.
- Ability to maintain confidentiality and adhere to ethical and professional standards and boundaries.

ACCESSIBILITY

- LLGAMH is committed to providing diversity, equity, and accessible employment practices, in compliance with the Accessibility for Ontarians with Disabilities Act. If you have accommodation requests related to your employment, please contact Human Resources.

Posting Date: March 4, 2026

Closing Date: March 6, 2026

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